

NORTH KESTEVEN ACADEMY- PERSON SPECIFICATION & ASSESSMENT CRITERIA



Post: SCIENCE TECHNICIAN

	Essential	Desirable	Assessment Method
EDUCATION & QUALIFICATIONS			
Minimum of 5 GCSE qualifications at grades 4-9 or equivalent, including English, Maths and Science	X		A/C
Level 3 qualification (A level or equivalent) in a science subject		X	A/C
Full current working knowledge of the CLEAPSS guidelines	X		
Full current working knowledge of COSHH Regulations	X		A/C
Qualification/current working knowledge of all aspects of MS Office		X	A/C/
Knowledge of SIMS		X	A/C/I
Any other relevant qualification		X	A/C
KNOWLEDGE & EXPERIENCE			
Experience of working with young people		X	A/I
Experience of working in a school science department or equivalent educational environment		X	A/I
Experience in working with a range of different stakeholders		X	A/I/R
Knowledge of safeguarding and child protection procedures		X	A/I/R
Experience of supervising and leading other staff in a professional setting		X	A/I/R
PROFESSIONAL SKILLS & ABILITIES			
Excellent communication skills, both verbal and written	X		A/I
Excellent interpersonal skills including the ability to build positive working relationships, resolve conflict and deal with difficult situations	X		A/I/R

Ability and willingness to work flexibly and to undertake tasks outside of the usual parameters of the post when required	X		A/I/R
Ability to use own initiative to resolve a problem	X		A/I/R/T
Ability to lead a small team and to model the highest standards of professional and personal behaviour to supervised staff	X		A/I/R
PERSONAL SKILLS AND ABILITIES			
Ability to develop positive relationships with a range of different people including staff and young people	X		A/I
Ability to remain calm and unflustered under pressure	X		A/I

Key:

A - Application

I-Interview

C- Certificate T -Task

R- References