

Careers Education is an integral part of our curriculum delivery through our Learning for Life Days, PSHE lesson, tutor periods and assemblies. North Kesteven Academy has its own dedicated Careers Advisor and provides careers education and opportunities for all students. The programme includes:

Year 7: Inspiration and Aspiration

The focus for year 7 is to introduce them to a variety of different careers through employer encounters, dedicated careers websites, and in the summer term weekly tutor period sessions and assemblies. The aim is to inspire them to be aspirational in their thinking and to reflect on their interests and personal attributes and how they might link to potential future career decisions. In the summer term Year 7 will have a Learning for Life Day dedicated to 'Careers' where they will hear talks from a range of employers; they will have the opportunity to prepare and ask questions and to think about the skill and qualities those employment areas might require. They will also spend time with their tutors looking at which career paths English and Languages can support with and they will have two assemblies delivered to them by a member of the English and Languages department to supplement this.

Dedicated Careers Month: May

Careers Across the Curriculum Subject Focus: English and Languages

Year 8: Enterprise and Entrepreneurs

In year 8 the students will be introduced to the idea of enterprise and entrepreneurs. The aim is for the students to explore the concept of 'enterprise', what skills and qualities are required in order for someone to be enterprising and to understand the benefits of enterprise. This will culminate in the students taking part in an Enterprise Day run by an external company, 'Bright Futures', in which they will work together in teams to prepare and pitch an idea for a business. In tutor time students will learn about different entrepreneurs and their journey. This will include encounters with local entrepreneurs in which students will be able to prepare and ask questions. In tutor time and linked assemblies students will also explore careers linked to STEM and as part of their Learning for Life Day they will have a presentation about Careers in STEM

Dedicated Careers Month: January

Careers Across the Curriculum Subject Focus: Science, Technology and Maths (IT)

Year 9: Options and Beyond

Year 9 is a pivotal year centred around the Options process and their selection of their GCSE subject choices. They will be given information about different educational paths such as Sixth Form, Apprenticeships and college and will be encouraged to start thinking about what their educational journey might look like. They will also have a Learning for Life Day, tutor periods and assemblies which will focus on which careers their choice of History or Geography might lead to and they will attend an Options Evening to find out more about the Options process and the details of the course being offered.

Dedicated Careers Month: January

Careers Across the Curriculum Subject Focus: History and Geography

Year 10: Employment and Experience

Year 10

Year 10 is all about employment encounters. All students in year 10 will undertake a week's work experience towards the end of year 10. In their PSD lessons they will also start to look at different types of employment, laws relating to employment and health and safety in the work place. In tutor time and in their assemblies they will hear talks regarding careers which link to their Options subjects.

Dedicated Careers Month

Careers Across the Curriculum Subject Focus: Options Subjects

Year 11: Post-16 and Beyond

Right from the start of Year 11 the students will be focusing on narrowing their career choices down. Their weekly PSD lessons in term 1 will be dedicated to their future career plans. They will have lessons on careers versus jobs, perceptions about different employment routes, the cost of living, personal qualities, skills an employment route might require and thinking about what the future job market might look like. They will use dedicated careers websites to research their preferred career, their plan B and their dream career. They will research the qualifications that career requires, the salary they might earn and the promotional opportunities. They will start to think about careers in different sectors and will hear talk from people currently working within them. In term 2 their PSD lessons will then focus on their next steps and which educational route will best take them to their preferred area of employment. These lessons will coincide with the Sixth Form Options Evening and assemblies in which they will hear talks from other post 16 providers. We have a dedicated careers advisor in school weekly who will work with students who are unsure about which route they want to take.

Dedicated Careers Month: October

Careers Across the Curriculum Subject Focus: Options Subjects

Year 12: Pathways and Futures

In Year 12 students will start to think about their post 18 options. They will hear talks on the benefits of going to university, Apprenticeships. The Forces and Gap Years. They will also spend the day at a local university where they will have the opportunity to experience a day of university life and ask questions. All year 12s are given the opportunity to undertake a week of work experience and will hear talks from employers from a variety of different sectors. Towards to the end of year 12 they will start to think about their skills and qualities and complete a first draft of their personal statement.

Dedicated Careers Month: May

Careers Across the Curriculum Subject Focus: Their chosen A Level subjects

Year 13: Post-18 and Beyond

At the start of Year 13, in term 1, their PSD lessons will focus on their next steps. The students will complete a questionnaire asking them about their desired next steps and current employment sector goals. In their PSD lessons students will then either focus on researching different university courses, writing their personal statements and completing their UCAS applications or they will work with Mrs Vidler to explore and apply for alternative routes such as an apprenticeship, the forces or employment. Students will hear talks about student finance, the transition to university and what they need to consider when they are living independently. They will have a dedicated careers day where they will hear talks from people working in their preferred sectors.

Dedicated Careers Month: November

Careers Across the Curriculum Subject Focus: Their chosen A Level Subjects

Information for parents and students:

Careers:

<https://nationalcareers.service.gov.uk/explore-careers>

<https://www.brightknowledge.org/>

<http://www.talkingjobs.net/>

<https://icould.com/>

Finance:

<https://abcfinance.co.uk/blog/the-true-cost-of-living-in-uk-cities/>

<https://www.gov.uk/apply-for-student-finance>

Higher Education:

<https://amazingapprenticeships.com/>

<https://www.whatuni.com/>

<https://www.push.co.uk/>

<https://www.ucas.com/>

<https://www.thewayup.co.uk/>

Studying Abroad/Gap Years:

<http://www.fullbright.co.uk/>

<https://yearoutgroup.org/>

<https://lattitude.org/>

<https://www.gapyear.com/>