

## **Behaviour Policy Addendum September 2020**

### **One Page Summary – Students and Parents**

1. Expectations of student behaviour is high. All students must be prepared to be: ready, respectful and safe
2. The majority of issues in lessons should be resolved by the class teacher employing their own classroom management techniques in order to support all students to fulfil these expectations, resolve issues and minimise disruption to the learning of all.
3. If a teacher has employed all of their techniques, they may call of their Head of Department or another member of their department for support, including a different location for a student if this does not compromise a bubble.
4. In the event that the student is still not able to meet the expectations of ready, respectful, safe they will be removed to the IER to complete the work set by their class teacher.
5. They will be escorted back to their class teacher by a member of the Inclusion or Senior Leadership Team in order to have a restorative conversation in preparation for a fresh start next lesson.
6. If they are removed to the IER for the third time within a term, they will remain for the equivalent of three lessons plus one lunchtime. Contact will be made home by the Head of Year.
7. Six removals in a term will result in a full day in the IER plus an after school detention until 4:15pm. A parent meeting will be arranged by the Head of Year with consideration of a Pastoral Support Plan (PSP).
8. Conduct marks will be issued for behaviour outside of lessons which does not meet the expectations of ready, respectful, safe.
9. Three conduct marks in a term will result in a 30 minute after school detention on a Friday in the Hall. A missed 30 minute after school detention – without a valid reason – will automatically become a 1 hour detention the following week.
10. Six conduct marks in a term will result in a 1 hour after school detention on a Friday in the Hall. A missed 1 hour after school detention – without a valid reason – will automatically become a 90 minute detention the following week.

### **Consideration of others**

Everyone will have had very different experiences in the weeks since schools closed. Many people will be feeling anxious and worried about getting things 'wrong'; many people may struggle to cope with the new arrangements; some people may have been directly affected by the virus by being unwell themselves or family members and some may have suffered bereavements or other life-changing events. We want to ensure that our systems create a sense of certainty in a return to some sort of routine and normality.

Because our primary purpose is to keep everyone safe, we will not tolerate behaviour which causes any student or member of staff to feel unsafe. Any student who deliberately, maliciously and / or repeatedly breaches the expectations outlined above will be subject to sanctions. In the most severe of situations, this could include a fixed term exclusion.